



LIVERPOOL
HOPE
UNIVERSITY

1844

Recruitment Pack

Senior Lecturer in Criminology

Job Reference: 2ACRIM27A

Closing date: Monday 5th October 2026

www.hope.ac.uk





POST: Senior Lecturer

STARTING DATE: As soon as possible

SALARY RANGE: Grade 8 (£47,389 to £56,535 per annum)

TYPE OF CONTRACT: Permanent

WORK PATTERN: Full-time

REPORTS TO: Associate Professor Omar Mashjari, Head of School of Law and Criminology

The Post

Liverpool Hope University is special institution, grounded in history and driven by a values-led approach to educational delivery.

The School of Law and Criminology at Liverpool Hope University

We are seeking an experienced and ambitious criminologist to help shape the future of the School of Law and Criminology at Liverpool Hope University. If you are passionate about being part of an innovative and collegiate team, this is your opportunity to make a real impact.

At Liverpool Hope, we offer an enriching and supportive environment that encourages personal growth, career development, and a chance to contribute to the strategic evolution of our School.

The School of Law and Criminology delivers a dynamic, research-informed curriculum at both undergraduate and postgraduate levels, equipping students with the knowledge, skills and experience essential for thriving careers in criminology, criminal justice and beyond. We offer a range of programmes, including the three and four-year undergraduate Criminology degrees, and several BA Major Honours degrees in which Criminology can be combined with a range of other disciplines.

The role

We are seeking an established criminologist with a record of high-quality research and publication, an active and current research agenda, and the standing to contribute to the academic development at Liverpool Hope.

Candidates should have experience in delivering engaging teaching across a broad range of criminology modules, providing academic support to students and contributing to cutting-edge curriculum development in the field. The ability to teach widely across the undergraduate curriculum is important and provides valued flexibility and resilience within the team.

We particularly welcome candidates with specialist expertise in the following areas of terrorism, or; violent extremism, online radicalisation, misogynistic extremism (the manosphere), and any other areas of emerging and contemporary criminological scholarship that complement existing programmes.

We are keen to develop our research and teaching in rapidly evolving areas of criminological scholarship that are increasingly important across criminal justice, policing, education and public policy, and that represent a distinctive strength within the programme. Experience of teaching quantitative research methods to social science students would also be valued.

Liverpool Hope University is committed to equality, diversity, and inclusion, ensuring a welcoming environment that recognises and celebrates difference. We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us, you will be doing so at an exciting and challenging time as we work to develop a liberal arts-inspired University of distinction in the UK. If you have the drive and commitment to assist in this task, we would be delighted to hear from you.

Location and campus

This role is based on our main campus at Hope Park (Liverpool). Our beautiful campuses and facilities are part of what makes Liverpool Hope such a vibrant community. Liverpool is a city like no other. From world-famous architecture and magnificent museums, to music legends revolutionising popular culture, Liverpool has always been a hub of creativity. The city remains a gateway to UK culture, attracting millions of visitors each year. With a wealth of theatres, museums, sporting teams, sporting facilities and a wide selection of shopping areas, there's plenty to see and do.

Job Description/Key duties of the post

A PhD in Criminology or a closely related discipline is required for this post.

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Requirement for PhD

A PhD is a minimum requirement for all Senior Lecturers (Teaching and Research). When completing your application please include the title and a copy of the abstract of your doctoral dissertation.

Requirement for FHEA or equivalent

The University seeks to ensure that all academic staff who teach have relevant training and/or documented experience. To this end the norm is to ask colleagues who do not already have a teaching qualification in *Higher Education* to complete a 15 credit M level module in Classroom Practice. The module is taught intensively in the first few weeks of the new academic year (total contact hours are around 15). The University also sets achievement of Fellowship of the Higher Education Academy (FHEA) status (or above) as a two-year target. The University provides advice and support to achieve this and covers costs. Any exceptions to this norm must be agreed with the Head of Department.

Role Profile / Key Duties of the Post:

The academic Role Profiles for Senior Lecturer gives further guidance regarding the level of activity required at these grades at Hope. Below is a broad indication of typical key duties. Appointment to the senior post will reflect significant prior experience of lecturing and an ability to use this experience to help shape the department in the future.

The Role Profile is a guide to the work you will initially be required to undertake. It may be changed from time to time as circumstances require. It does not form part of your Contract of Employment.

Research

- a. Research and publication at 3* level or above
- b. Applications for personal research funding through grants, scholarship etc
- c. Leading funding application processes and managing research partnerships/consortia
- d. Dissemination of work in national, international and - wherever possible - high impact fora
- e. Participation in the university's own research dissemination endeavours and the promotion of a research-active, scholarly community on campus

Pedagogic work, including

- a. Teaching/lecturing, tutorial and seminar work at both undergraduate and postgraduate levels
- b. Setting and marking of examinations and other forms of assessment
- c. Supervision of undergraduate and postgraduate student's independent research projects; and
- d. Programme direction

Curriculum development, including

- a. Planning, development and evaluation of courses and course materials

Student support and Pastoral care

- a. As appropriate to the mission of the University with particular focus on student achievement and retention

Staff development activities, including

- a. Participation in annual staff performance review
- b. Participation in the school peer monitoring activity; and
- c. Participation in other developmental activities, as arranged by the Head of School

Team development, including

- a. Working with others to advise and support new members of staff
- b. Participate in mentoring less experienced colleagues on their professional development

Administration

- a. Strategic planning for the development of the subject area
- b. Responsibilities relating to promoting the School, publicity, public relations, marketing, recruitment and admissions of students
- c. Responsibilities around quality control, including liaising with external examiners; and
- d. Serving on internal/external committees or bodies

Person Specification

(Teaching and Research)

Methods of assessment

Application form (A)

Interview (I)

Presentation (P)

	Essential(E) / Desirable(D)	Method of assessment
Educational Requirements		
First degree in criminology or a related discipline	E	A
PhD (in criminology or a closely related discipline), or significant experience in teaching and research in criminology	E	A
Formal training in Learning and Teaching (or willingness to undertake such training)	D	A/I
HEA (Advance HE) Fellowship, or a willingness to gain such	E	A/I
A strong record of high-quality research and publication in criminology or a cognate discipline, commensurate with appointment at Senior Lecturer level	E	A/I/P
An active research agenda, including outputs in progress, forthcoming or under review, and the capacity to produce high-quality research that aligns with the university research themes	E	A/I/P
Evidence of, or clear potential for, research with impact beyond academia and/or success in attracting external research funding	D	A/I/P

Ability to teach across a broad range of the undergraduate Criminology curriculum	E	A/I
Specialist research and teaching expertise in one or more contemporary areas of criminology, such as terrorism, violent extremism, online radicalisation, misogynistic extremism (the manosphere) or other areas of emerging and contemporary criminological scholarship that complement existing programmes	E	A/I
Experience of teaching quantitative research methods to social science students	D	A/I
Undergraduate dissertation supervision	E	A/I
Post-graduate dissertation supervision	D	A/I

Skills and Knowledge	Essential(E)/ Desirable(D)	Method of assessment
Effective management and organisational skills	E	A/I
Ability to work both independently and within a team	E	A/I
Ability to communicate effectively (both orally and in writing)	E	A/I/P
Familiarity with, and competent use of, sector standard Virtual Learning Environments	E	A/I
Evidence of a commitment to innovation in the pursuit of CPD/enterprise, with the potential to contribute to the school's goals in this area	D	A/I
Commitment to the Mission and values of Liverpool Hope	E	A/I
Ability and willingness to contribute to University-wide activities, including curriculum development, commercial activities, student recruitment, committee work, marketing, community development and collegiate activities	E	A/I
Ability to demonstrate an understanding of, and commitment to equality and diversity, and its practical application	E	A/I
Effective management and organisational skills	E	A/I

Contact for Queries

Omar Mashjari
Associate Professor and Head of School of Law and Criminology
Email: mashjao@hope.ac.uk

Conditions of service:

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required.

The post is permanent, subject to the normal probationary period of 12 months.

Salary scale for this post is Grade 8 (£47,389 to £56,535 per annum). New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. A higher salary will not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and **supported by evidence**. Salary is payable monthly in arrears by bank giro credit on and around the 20th of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 28 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.

Further Information

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity, including in particular those who might otherwise not have had an opportunity to enter higher education;
- to be a national provider of a wide range of high-quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;
- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond.

Liverpool Hope's Values

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

Equality and Diversity

Consistent with its Mission, Liverpool Hope strives to be a University where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

Health and Safety

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties.

Sustainability

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

Benefits of working at Liverpool Hope University

Liverpool Hope offers its employees a full range of benefits:

Pay and Pensions

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

Home and Family

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

Training and Development

- Induction training for all new staff
- Staff development opportunities

Health and Well-Being

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

Library services

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

Car Parking

All users of University car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us, you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

How to apply

You can download the application form by the link below:

[How to apply](#)

Useful Links

www.hope.ac.uk/lifeathope/welcome

<https://www.hope.ac.uk/gateway/staff/peopleservices/>

www.hope.ac.uk/jobs





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